

# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

**RECEIVED SEP - 3 1980**

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance No. 3-463-78-114  
P-RC 460  
Bypass of Field Clerk

August 22, 1980

MR. R. S. BAIN, Chairman  
General Construction  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section IB(I) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The case concerns the bypass of a Field Clerk to Senior Field Clerk on June 19, 1978. The record indicates that, on January 15, 1979, grievant, Heer, was promoted to Senior Field Clerk in the Gas Department; and the unresolved issue concerns the propriety of the original bypass. In view of the Joint Statement of Facts, the Pre-Review Committee is in agreement that the record does not support a bypass due to the grievant's lack of experience; and as a result, the grievant is entitled to the correction asked for excluding interest.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman  
Review Committee

R. W. STALCUP, Secretary  
Review Committee

DJB:ml

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|---------------|-----------------------------|
| cc: GSBates   | RHCunningham                |
| MEBadella     | NRFarley                    |
| LCBeanland    | CAMiller                    |
| IWBonbright   | JBStoutamore                |
| LVBrown       | WKSnyder                    |
| FCBuchholz    | CPTaylor                    |
| JACates/DKLee | Division Personnel Managers |