

# REVIEW COMMITTEE

## PG and E

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED  
LOGGED AND FILED**

## IBEW

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED AUG 27 1979

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Drum Division Grievance No. 15-34-78-10  
Fact Finding Committee No. 992-78-285  
P-RC 457  
Alleged Bypass, Clerk C

August 24, 1979

MR. D. P. WILBUR, Company Member  
Drum Division  
Local Investigating Committee

MR. A. L. BAKER, Union Member  
Drum Division  
Local Investigating Committee


The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(1) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

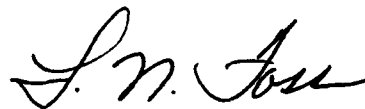
This case involves the denial of a Clerk C, Customer Services, Auburn, of an upgrade to Clerk B to cover for vacation relief. Another employee in the office who is a Clerk Steno D was selected to fill the temporary Clerk B vacancy. When the upgrade began, the Committee notes that the grievant did not have a prebid on file to the Clerk B position. During the period of the upgrade, however, the grievant did file a valid prebid and requested such upgrade.

After considerable discussion, the Committee concluded that unless a temporarily-upgraded employee is on payroll change tag, more senior employees who subsequently qualify for the upgrade will be considered for the assignment, and such upgrades will be handled on a weekly basis. According to the facts of this case, the Committee concludes that the grievant should have been upgraded at the start of the workweek following her submission of the valid prebid.

As a result, the grievant is entitled for pay at the upgraded rate beginning August 28 and ending on September 8, 1978.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure should be so noted by the Local Investigating Committee.

  
D. J. BERGMAN, Chairman  
Review Committee

  
L. N. FOSS, Secretary  
Review Committee

PEPettigrew(1123):rto

- cc: REMetzker      FCBuchholz
- IWBonbright    JBStoutamore
- LVBrown        RHCunningham
- Personnel Managers