

**REVIEW COMMITTEE**

**PG and E**

**IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
M.A. MEDEROS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Francisco Division Grievance Nos.  
2-39-76-39, 2-96-76-96, 2-41-76-41 and 2-42-76-42  
San Jose Division Grievance Nos. 8-42-76-42,  
8-78-76-78 and 8-86-76-86  
Stockton Division Grievance No. 16-40-77-17 - **P-RC 450**  
Materials Distribution Grievance No. 21-10-76-10  
East Bay Division Grievance No. 1-780-79-136  
Pipe Line Operations Grievance No. 11-37-79-9

April 7, 1980

MR. R. H. JONES, Chairman  
San Francisco Division  
Joint Grievance Committee

MR. F. L. NETTELL, Chairman  
San Jose Division  
Joint Grievance Committee

MR. D. C. ALBRIGHT, Chairman  
Stockton Division  
Joint Grievance Committee

MR. J. P. NAILEN, Chairman  
Materials Distribution  
Joint Grievance Committee

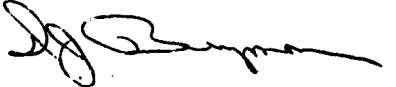
MR. M. HEAD, Chairman  
East Bay Division  
Joint Grievance Committee

MR. R. W. HORTON, Chairman  
Pipe Line Operations  
Joint Grievance Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned pursuant to Section 1B of the Review Committee Procedure, to the Local Investigating Committees for settlement in accordance with the following:

All ten cases concern the downgrading of clerical positions and were referred to the Clerical Job Grading Committee. As a result of the new Clerical Agreement dated January 1, 1980, the Pre-Review Committee is in agreement that the Local Investigating Committees should reconsider these cases in view of Item 2a of Attachment A of the Clerical Wage and Classification Agreement in an effort to resolve these cases. Specifically, the Local Investigating Committees should review other jobs of comparable duties within their Divisions and once a mutual comparison is reached, assign that rate of pay. In the event that employees are displaced as a result of a settlement, then the provisions of Item 2b of the Clerical Settlement of Attachment A should be utilized.

Once the Local Investigating Committees have reached a disposition, then the Pre-Review Committee should be notified of these results in writing.



D. J. BERGMAN, Chairman  
Review Committee



M. A. MEDEROS, Secretary  
Review Committee