REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

CASE CLOSED
LOGGED AND FILED

RECEIVED AUG 27 1979

IBEW

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

☐ DECISION
☑ LETTER DECISION
☐ PRE-REVIEW REFERRAL

North Bay Division Grievance No. 4-472-78-35
Fact Finding Committee No. 1121-79-62
P-RC 448
Utilization of a Line Subforeman, Street Light Maintenanceman and a Troubleman to Perform Crew Type Work

August 24, 1979

MR. R. T. BUFKIN, Company Member
North Bay Division
Local Investigating Committee

MR. F. A. SAXENMEIER, Union Member
North Bay Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case concerns an emergency overtime assignment in which a Line Subforeman and Street Light Maintenanceman were called out to repair a downed primary wire. A Troubleman was utilized as a third man on the three-man crew, and the correction requested by the Union was that those employees who had been bypassed on the on-call list be compensated.

In the Committee's review of the overtime sign-up list for the day in question, it noted that no T&D Drivers were signed up. On that basis, it was appropriate for the Company to have called out a Street Light Maintenanceman who was qualified to be a T&D Driver and use him as such. With respect to the use of the Troubleman as a third man on the crew, the Committee notes in the Joint Statement of Facts that when the trouble occurred the first Troubleman who was called was not at home and the second Troubleman called responded. The first Troubleman, upon arrival at home, became aware of the call that was made to him and responded on his own initiative. The on-call Foreman noting the presence of this extra Troubleman called out the other two T&D employees, and they, with the assistance of the additional Troublemen as an extra hand, acting as the third member of the crew, completed the repairs. In view of that, the Committee notes that there was no need to call an extra Lineman. In accordance with Subsection 212.11(a), the Committee agrees to close this case without adjustment or prejudice.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

PEPettigrew(1123):rto

cc: RADraeger
IWBonbright
LVBrown
FCBuchholz
JBStoutamore
RHCunningham
Personnel Managers