

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-8080
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

San Francisco Division Grievance No. 2-318-78-58
P-RC 413

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Garageman Parking Cars and Handling Cash; Rotation
For Training, 50 Main Street Garage

January 30, 1979

MR. K. H. WHALEN, Chairman
San Francisco Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The grievance concerns the hours change of the grievants, a Garage Subforeman and three Garagemen, headquartered at the 50 Main Street Garage. The grievants are alleging that as a result of this hours change which, in effect, reduced their scheduled prearranged overtime hours of work, is a violation of their merger agreement with the Company.

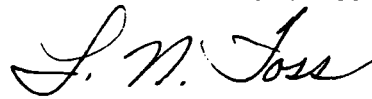
The four employees involved were hired by the Company on May 31, 1972, as a result of the Company purchasing the 50 Main Street Garage from the Republic National Life Insurance Company. At that time, letter agreements were executed by the Manager of Industrial Relations for Company and the Business Manager for Local 1245, IBEW, placing the grievants into bargaining unit classifications and establishing seniority dates for these employees. Upon examination of those letter agreements, including discussions with both Company and Union negotiators involved at the time, the Pre-Review Committee concurs that the agreements are silent relative to guaranteed overtime hours of work, notwithstanding the fact that they have worked these overtime schedules for a number of years. They are subject then to all of the conditions contained in the Physical Labor Agreement, which allows the Company to change their hours of work.

In view of the above, the Pre-Review Committee agrees that a contractual violation did not occur as a result of these hours' changes, and the grievance resolved without adjustment.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:рто

cc: JAFairchild LVBrown
IWBonbright Personnel Managers