REVIEW COMMITTEE

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PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

Decision
Pletter decision
Pre-review referral

Coast Valleys Division Grievance No. 18-208-78-58 Fact Finding Committee No. 932-78-225 P-RC 409 Call-Out For Prearranged Overtime

February 9, 1979

MR. L. J. CAMPBELL, Company Member Coast Valleys Division Local Investigating Committee MR. R. SHEPHERD, Union Member Coast Valleys Division Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

The issue in this case is whether or not the grievants were improperly denied the opportunity to work prearranged overtime for the weekend of May 13 and 14, 1978. At that point, the grievants' supervisors had determined that if the grievants were allowed to work such prearranged overtime, that it would place these grievants, based on the known schedule, in a position to work more than 21 consecutive days. At this time, the Pre-Review Committee is unable to determine whether or not a violation of Section 208.16 occurred. Since the accounting period for the equitable distribution of prearranged overtime is one calendar year, the Pre-Review Committee is returning this case to the Local Investigating Committee for their closure with the following stipulation: that the Local Investigating Committee will retain jurisdiction of the issue and on or about December 31, 1978, such Committee will review the prearranged overtime records for Morro Bay Power Plant to determine whether or not prearranged overtime has been equitably distributed to the grievants. If it has, then the issue remains close. If it has not, then the Local Investigating Committee will reopen this grievance and attempt to resolve it on the basis of the facts at that time.

Although the Pre-Review Committee considers this case closed at this step, it will retain jurisdiction should any questions arise in the Local Investigating Committee which needs to be resolved at this level.

D. J. BERGMAN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

PEPettigrew(1123):rto

cc: FCMarks

IWBonbright

LVBrown

Personnel Managers