

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
M.A. MEDEROS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

San Francisco Division Grievance Nos.
2-39-76-39, 2-96-76-96, 2-41-76-41 and 2-42-76-42
San Jose Division Grievance Nos. 8-42-76-42,
8-78-76-78 and 8-86-76-86
Stockton Division Grievance No. 16-40-77-17
Materials Distribution Grievance No. 21-10-76-10 - PRC 408
East Bay Division Grievance No. 1-780-79-136
Pipe Line Operations Grievance No. 11-37-79-9

April 7, 1980

MR. R. H. JONES, Chairman
San Francisco Division
Joint Grievance Committee

MR. F. L. NETTELL, Chairman
San Jose Division
Joint Grievance Committee

MR. D. C. ALBRIGHT, Chairman
Stockton Division
Joint Grievance Committee

MR. J. P. NAILEN, Chairman
Materials Distribution
Joint Grievance Committee

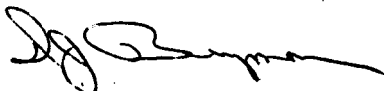
MR. M. HEAD, Chairman
East Bay Division
Joint Grievance Committee

MR. R. W. HORTON, Chairman
Pipe Line Operations
Joint Grievance Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned pursuant to Section 1B of the Review Committee Procedure, to the Local Investigating Committees for settlement in accordance with the following:

All ten cases concern the downgrading of clerical positions and were referred to the Clerical Job Grading Committee. As a result of the new Clerical Agreement dated January 1, 1980, the Pre-Review Committee is in agreement that the Local Investigating Committees should reconsider these cases in view of Item 2a of Attachment A of the Clerical Wage and Classification Agreement in an effort to resolve these cases. Specifically, the Local Investigating Committees should review other jobs of comparable duties within their Divisions and once a mutual comparison is reached, assign that rate of pay. In the event that employees are displaced as a result of a settlement, then the provisions of Item 2b of the Clerical Settlement of Attachment A should be utilized.

Once the Local Investigating Committees have reached a disposition, then the Pre-Review Committee should be notified of these results in writing.



D. J. BERGMAN, Chairman
Review Committee



M. A. MEDEROS, Secretary
Review Committee

DJB:kls

MATERIALS DISTRIBUTION
LOCAL INVESTIGATING COMMITTEE
CASES 21-7-76-7
21-8A-76-8A
21-10-76-10

P-RC 40
**CASE CLOSED
LOGGED AND FILED**

RECEIVED NOV - 3 1980

SUBJECT OF GRIEVANCE:

These three grievances involve the grading of clerical positions in the Emeryville shop office with the cross-hatch index system.

STATEMENT AND SETTLEMENT:

In view of the new clerical agreement dated January 1, 1980 the Company will remove all "RWV" designations from the positions involved in these grievances and will consider these positions at the higher classification from 1-1-80.

These cases are closed.

FOR THE COMPANY

C. P. Layton
DATE 10-8-80

Arthur J. Vaughn
DATE 10-8-80

FOR THE UNION

Joe Valentin
DATE 10-29-80

William C. Sullivan
DATE 10-29-80