



PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

IBEV

D.J. BERGMAN, CHAIRMAN

Personnel Relations Grievance No. 2-52-76-52 LETTER DECISION P-RC 402 **DPRE-REVIEW REFERRAL** Downgrade of Clerk Steno B Position

June 18, 1979

MS. K. MILLER, Company Member Personnel Relations Local Investigating Committee MR. E. VALLEJO, Union Member Personnel Relations Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This grievance involves the designating of a Clerk Steno B, Customer Services Department, San Francisco, as RWV and subsequent reclassification to Clerk Steno C. The grievance requests that the job be restored to former status. The Committee notes that this position contains duties which are consistent with many others throughout the system, for example, settlement of Stockton Grievance No. 16-42-77-19, and agrees that the job is appropriately rated as a Clerk Steno C. The Union members note that the confidential aspects of the job as identified in Paragraph 3 of the Joint Statement of Facts are not necessarily those which would justify the designation of this position as a non-bargaining unit employee in the future.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman Review Committee

L. N. FOSS, Secretary **Review Committee**

PEPettigrew(1123):rto

IWBonbright cc: LVBrown FCBuchholz JBStoutamore RHCunningham JGO'Neill HBHazel Personnel Managers