

# REVIEW COMMITTEE

## PG and E

PACIFIC GAS AND ELECTRIC COMPANY  
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## IBEW



INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Personnel Relations Grievance No. 2-45-76-45  
P-RC 401  
Downgrade of Clerk C Position

June 18, 1979

MS. K. MILLER, Company Member  
Personnel Relations  
Local Investigating Committee

MR. E. VALLEJO, Union Member  
Personnel Relations  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case concerns the designation of a Clerk C position in the Meter Reading Section, San Francisco Division, Customer Services Department, as RWV for eventual reclassification to Clerk D when the position becomes vacant. The Committee notes that the most significant factor in dispute in this case is the point allocation for job training. It is noted that an evaluation of job training of 50 points would result in this position being graded at the Clerk C level. The Committee, however, in reviewing the record containing the grievant's own testimony and the field review by the Cross-Hatch Committee (which subsequently confirmed the grievant's original testimony), notes that the time required to learn this job is such that a point assignment of 30 is appropriate for job training. On that basis, the Committee agrees that the grading of this position at the Clerk D level is appropriate.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman  
Review Committee

L. N. FOSS, Secretary  
Review Committee

PEPettigrew(1123):rto

cc: IWBonbright  
LVBrown  
FCBuchholz  
JBStoutamore  
RHCunningham  
JGO'Neill  
HBHazel  
Personnel Managers