

REVIEW COMMITTEE



PG and E

PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
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(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

Personnel Relations Grievance No. 1-88-76-88
P-RC 397

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Alleged Denial of Upgrade, Customer Services Clerk

June 18, 1979

MS. KATI MILLER, Company Member
Personnel Relations
Local Investigating Committee

MR. E. VALLEJO, Union Member
Personnel Relations
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(1) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves the evaluation of a Clerk B in Power Accounts, Central District, East Bay Division, which had been evaluated in 1975 under the Division clerical job study and then red-circled for reclassification to Customer Services Clerk when vacant. During a reorganization period in this Department from November, 1975, through June 29, 1976, lead responsibilities were periodically assigned to this position, and it is during one of those periods that the grievant, who is a Customer Services Clerk, was assigned to this position without benefit of upgrade in accordance with the practice of upgrading to RWV jobs.

The Pre-Review Committee in evaluating this position determined that when directional responsibilities were assigned to this position, the grievant should have been upgraded to Clerk B. The dates in question are outlined on the original grievance form.

This case is being returned to the Local Investigating Committee to make the adjustments provided herein, and the case should be closed.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

PEPettigrew(1123):rto

cc: IWBonbright
LVBrown
RHCunningham
FCBuchholz
JBStoutamore
JGO'Neill
HBHazel
Personnel Managers