

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

North Bay Division Grievance No. 4-483-78-46  
Fact Finding Committee No. 864-78-157  
P-RC 387

Rate of Pay, Fieldman, For Allegedly Performing  
Fitter-Type Work

January 26, 1979

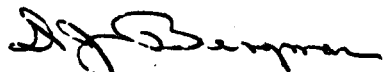
MR. R. T. BUFKIN, Company Member  
North Bay Division  
Local Investigating Committee

MR. C. WHEELER, Union Member  
North Bay Division  
Local Investigating Committee

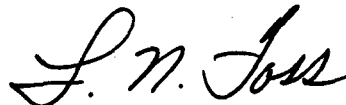
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

The grievance concerns the job assignment of a Fieldman on April 11, 1978, when he was dispatched to check a gas leak at a sub-division, which had been caused by an outside contractor. Upon arrival at the job site, the grievant determined that the contractor pulled the plastic 2-inch pipe out of the ground and realizing the possible hazardous situation of escaping gas, he stopped the leak by crimping the plastic pipe with a squeezing tool. The grievance is requesting the Gas Fitter rate of pay for this assignment. The Joint Statement of Facts indicates that the grievant is normally assigned to marking and locating of gas pipes and has been responding to this type of an assignment in the same manner described above for a number of years.

In view of the record submitted to the Review Committee, including the grievant's testimony, the Pre-Review Committee is of the opinion that a contractual violation with respect to wages did not occur and the correction asked for denied. This settlement is without prejudice to either position of the Company and Union relative to other issues involving certain work assignments of Fieldman currently pending in the grievance procedure, and the Local Investigating Committee should close the case on the basis of the foregoing, and the closure so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: RADraeger  
IWBonbright  
LVBrown  
Personnel Managers