## REVIEW COMMITTEE

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ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

INTERNATIONAL BROTHERHOOD OF

D.J. BERGMAN, CHAIRMAN

□ DECISION

LETTER DECISION

□ PRE-REVIEW REFERRAL

North Bay Division Grievance No. 4-450-78-13 P-RC 383 Scheduling of Vacation and Floating Holidays

January 26, 1979

MR. F. DeGENNARO, Chairman North Bay Division Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The case concerns the Ukiah District policy relative to scheduling vacation and floating holidays that allegedly is in violation of the Physical Labor Agreement. The unresolved issue revolves around the limitations of "climbing classifications" off on vacation and the provisions that all floating holidays must be scheduled by March 15, 1978, in conjunction with the vacation schedule. These issues are not new to the Review Committee and turning first to the limitation of "climbing classifications" in Ukiah District, this issue is covered by Section 111.13, and in view of the Joint Statement of Facts, it appears to be contractually proper. As to the issue of scheduling the floating holiday, the record is silent in regard to any actual scheduling problems. Considering the fact that the floating holiday has been observed for 1978, the Pre-Review Committee is of the opinion that the grievance is most and agrees to close the case on that basis. However, it is the Pre-Review Committee's understanding that a Labor Agreement Clarification has been submitted to the Union for consideration relative to the scheduling of the 1979 floating holiday.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

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cc: RADraeger IWBonbright

LVBrown

Personnel Managers