

# REVIEW COMMITTEE

**PG and E**

**IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

RECEIVED AUG 27 1979

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

**CASE CLOSED  
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

San Francisco Division Grievance No. 2-237-77-113  
P-RC 379  
Fitters Allegedly Performing Light Crew Foreman Duties

August 24, 1979

MR. K. H. WHALEN, Chairman  
San Francisco Division  
Joint Grievance Committee

The Pre-Review Committee has discussed your letter of March 13, 1979, and has concluded that your answers to the Pre-Review Committee correspondence of January 26, 1979, were unresponsive, and as a result, the Committee is not in a position to resolve the issues.

Before the case is acceptable to the Review Committee, the Joint Grievance Committee should specifically answer the questions posed in the Pre-Review Committee correspondence mentioned above. These questions are:

1. Were the Fitters assigned to the work normally performed by the absent Light Crew Foreman, i.e., a direct functional replacement?
2. Were the Fitters assigned duties different from those done by the Light Crew Foreman?
3. We understand that the Fitters were given the Light Crew Foreman's trucks with the Light Crew Foreman's normal work packets. Was this the case?

Once the Joint Grievance Committee has answered the questions, the case should be returned to the Review Committee accompanied by a written report of the Committee's findings.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: JAFairchild  
IWBonbright  
LVBrown  
GDLawson

M I N U T E S

SAN FRANCISCO DIVISION JOINT GRIEVANCE COMMITTEE MEETING

CASE CLOSED  
LOGGED AND FILED

October 11, 1979

RECEIVED OCT 25 1979

*D.J.B.*

COMMITTEE MEMBERS

LOCAL UNION NO. 1245, IBEW

Mr. J. H. Burton, Chairman  
Mr. S. Lee  
Mr. N. Lewis

COMMITTEE MEMBERS

PACIFIC GAS & ELECTRIC COMPANY

Mr. K. H. Whalen, Chairman  
Mr. M. A. Balke  
Mr. R. H. Jones

REPRESENTING

LOCAL UNION NO. 1245, IBEW

Mr. F. A. Saxsenmeier, Union Business Rep.  
Mr. E. Vallejo, Union Business Rep.

REPRESENTING

PACIFIC GAS & ELECTRIC COMPANY

Mr. J. Kinder, Div. Pers. Mgr.

GUEST

Mr. F. A. Quadros, Asst. Business Mgr., Local Union 1245, IBEW

The meeting was opened at 9:30 a.m. The minutes of the previous meeting were approved as written.

CORRESPONDENCE:

Letter of August 24, 1979, from the Chairman and Secretary of the Review Committee to the Chairman notifying the Division Joint Grievance Committee that San Francisco Division Grievance No. 2-237-77-113 (~~Pre-Review~~ Review Committee File No. 37) Subject: Fitters Allegedly Performing Light Crew Foreman Duties:

"The Pre-Review Committee has discussed your letter of March 13, 1979, and has concluded that your answer to the Pre-Review Committee correspondence of January 26, 1979, were unresponsive, and as a result, the Committee is not in a position to resolve the issues.

"Before the case is acceptable to the Review Committee, the Joint Grievance Committee should specifically answer the questions posed in the Pre-Review Committee correspondence mentioned above. These questions are:

1. Were the Fitters assigned to the work normally performed by the absent Light Crew Foreman, i.e., a direct functional replacement?
2. Were the Fitters assigned duties different from those done by the Light Crew Foreman?
3. We understand that the Fitters were given the Light Crew Foreman's trucks with the Light Crew Foreman's normal work packets. Was this the case?

"Once the Joint Grievance Committee has answered the questions, the case should be returned to the Review Committee accompanied by a written report of the Committee's findings."

X

Disposition:

The grievance was settled by the Division Joint Grievance Committee on the

basis that the grievants will be paid as Temporary Light Crew Foremen for the days in question, with the understanding that there is no question that a Fitter and a Fieldman or a Fitter and an Apprentice Fitter can utilize an absent Light Crew Foreman's assigned Crew Truck while performing Fitter duties. As outlined in "Notes on Fitter Definition." This case is settled without prejudice.

Case closed.

UNFINISHED BUSINESS:

None.

NEW BUSINESS:

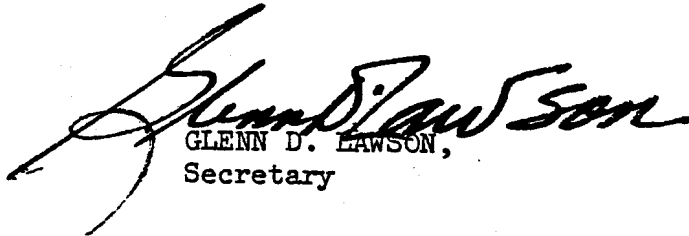
None.

GENERAL DISCUSSION:

1. Question of some Meter Readers in San Francisco District being forced to work overtime to finish their routes.
2. Re-location of certain work functions and personnel from the Potrero and Shotwell Service Centers to the proposed Martin Station Service Center.
3. Procedure for employees to review their Personnel File.
4. Procedure for fumigating the A.C.D.S. Office on the first floor of the 245 Market Street building, at night (after hours - 9 p.m.), without exposing the Service Operators on the same floor who are working at this time.
5. Subject of Employee Fire Drill was discussed.
6. Security measures for the Administration Building at the Shotwell Service Center.

The meeting was adjourned at 10:55 a.m. The next regular meeting is scheduled for 9:30 a.m., Thursday, November 1, 1979, in the conference room, 18th & Shotwell Streets, San Francisco.

Respectfully submitted,

  
GLENN D. LAWSON,  
Secretary