## REVIEW COMMITM zEE

## PG and $\mathbf{E}$

PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211. EXTENSION 1125
D.J. BERGMAN, CHAIRMAN

Ddecision
Øletter decision
-pre-review referral

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790

WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

North Bay Division Grievance No. 4-448-78-11
P-RC 372
Lineman Performing Troubleman Work

October 17, 1978

MR. F. DeGENNARO, Chairman
North Bay Division
Joint Grievance Comittee

The above-subject grievance has been discussed by the Pre-Review Comittee prior to its docketing on the agenda of the Review Comaittee and is being returned, pursuant to Section I B(2) of the Review Comolttee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue in dispute concerns the assignment of a Lineman to perform Troubleman work on an overtime basis as opposed to calling in the grievant, a Troubleman, on his non-workday. The Joint Statement of Facts indicates that the two regular Troublemen headquartered in Healdsburg and Cloverdale work a ten days on, four days off, schedule which results in upgrades to the senior Lineman on Mondays or Fridays at the appropriate headquarters. Further, the record indicates that this arrangement has been in existence for several years, with the upgraded Lineman considered an integral part of the Troubleman's schedule, and lacking information to the contrary is presumed to be an agreed-to schedule. In view of the above and coupled with Section 212.10 of the Physical Labor Agreement, it is the opinion of the Pre-Review Comittee that the Division is in compliance with the Labor Agreement.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman Review Comaittee

L. N. FOSS, Secretary Review Comittee

DJB:rto
cc: RADraeger
IWBonbright
LVBrown
Personnel Managers

