

REVIEW COMMITTEE

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RC 346

PG and E

IBEW 

PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
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WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

RECEIVED AUG 21 1978

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-355-77-113
and San Francisco Division Grievance No. 2-262-78-1
P-RC 344 and 346
Work Assignment of Gas Service Operator Classification

August 16, 1978

MR. T. C. PHEBUS, Company Member
East Bay Division
Local Investigating Committee

MR. S. A. THOMAS, Union Member
East Bay Division
Local Investigating Committee

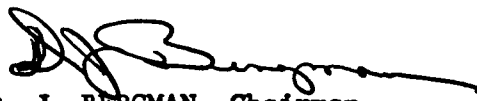
MR. G. D. LAWSON, Company Member
San Francisco Division
Local Investigating Committee

MR. F. A. QUADROS, Union Member
San Francisco Division
Local Investigating Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Local Investigating Committees for settlement in accordance with the following:

The grievances both concern Gas Service Operators dispatching work assignments to Troublemens, Cablemen or Electric T&D crews. The grievants are alleging that this is an improper work assignment inasmuch as Gas Service Operators are in the Gas Department and should only be dispatching to Gas Department employees. The Pre-Review Committee, in discussing this case, reviewed system-wide practices relative to this issue and determined that throughout the system, dispatching to both Electric and Gas Department employees is handled by numerous classifications, including Gas Service Operators, Foreman's Clerks, Distribution Operators, Division Operators, Pressure Operators, First Operators and, in some cases, Clerks in the clerical bargaining unit. Title 600, Exhibit VI, of the Job Definitions and Lines of Progression, Division Gas Department Employees, does not make the distinction between gas and electric dispatching; and in view of the classification overlap, the Pre-Review Committee is of the opinion that contractual violations did not occur in either of the two grievances. However, it should be noted that this type of dispatching is limited commensurate with the Gas Service Operator's qualifications.

These cases are considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committees.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: GFClifton, Jr.
JAFairchild
IWBonbright
LVBrown
Personnel Managers