



PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

DECISION LETTER DECISION DPRE-REVIEW REFERRAL Coast Valleys Division Grievance Nos and 18-128-77-57 P-RG 338 and 339 Denied New Floating Holiday

April 12, 1978

18-126-77-55

MR. J. BATTLES, Company Member Coast Valleys Division Local Investigating Committee MR. R. GIBBS, Union Member Coast Valleys Division Local Investigating Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned, pursuant to Sections I B(1) and (2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

The grievances both concern the floating holiday entitlements of various employees who were hired subsequent to January 1, 1977, and had not attained regular status prior to July 1 of 1977. This problem is not new to the Review Committee, and the issue was settled in Review Committee File No. 1429 (attached). Therefore, the Pre-Review Committee is of the opinion that these cases should be settled consistent with the above-mentioned Review Committee decision. In the case of grievant, Dobbs, he took the day off and, therefore, should be reimbursed for the loss in pay.

These cases are considered closed on the basis of the foregoing and the adjustments provided herein, and the closure so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

DJB:rto

cc: FCMarks IWBonbright LVBrown Personnel Managers

Attachment



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY