

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

RECEIVED MAY 15 1978

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance No. 3-285-77-156
P-RC 336
Disciplinary Action of Helpers For Speeding On
The Diablo Canyon Access Road

May 5, 1978

MR. C. GORDON SPARROWE, Chairman
General Construction
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1 B of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

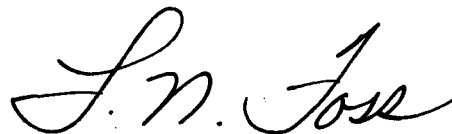
The case concerns the written reprimand of two Helpers in Station Department for speeding on the Diablo Canyon access road. Also, their vehicle passes for access to the Diablo Canyon project were suspended for 30 days for failing to obey the Company's imposed speed limit on the road. At this time, the only unresolved issue is the letters of reprimand, and the Pre-Review Committee will resolve only that issue.

The record indicates that General Construction and Coast Valleys Divisions' policies were different relative to the access road, which, in effect, created an inconsistency in the application of Company policy. However, it is the Pre-Review Committee's understanding that this practice has changed, and in view of these circumstances, it is the opinion of the Pre-Review Committee that the written reprimands should be removed from the grievants' personnel files if they have not been involved in further speeding violations on the access road.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: CHSedam
IWBonbright
LVBrown
Personnel Managers