

PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

IBE

D.J. BERGMAN, CHAIRMAN

LETTER DECISION

DECISION

General Construction Grievance No. 8-290-77-161 P-RC 329 Discharge of Helper

COMMIT

January 25, 1978

MR. J. A. CATES, Company Member General Construction Local Investigating Committee MR. R. STALCUP, Union Member General Construction Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1 B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

The case concerns the discharge of a Helper on August 5, 1977, for alleged falsification of time reports. In reviewing the case, the Pre-Review Committee, at this time, has not been able to determine whether or not the grievant knowingly submitted falsified time cards and, therefore, cannot conclude that the grievant's actions were acts of misconduct. Further, it has come to the attention of the Pre-Review Committee that the grievant is not interested in reinstatement with the Company or back-pay and only interested in clearing the record (see attached). With that being the case, the Pre-Review Committee is of the opinion that the grievance is moot, and the case should be closed without adjustment by the Local Investigating Committee.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman Review Committee

DJB:rto

Attachment

L. N. FOSS, Secretary Review Committee