

REVIEW COMMITTEE

PG and E

IBEW 

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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Pipe Line Operations Grievance Nos. 11-2-76-2
and 11-6-76-6
P-RC 301 and 304
Incorrect Call-Out

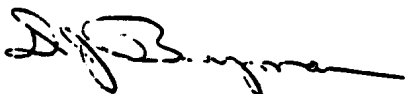
June 17, 1977

MR. R. W. HORTON, Chairman
Pipe Line Operations
Joint Grievance Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned to the Joint Grievance Committee for further information and discussion.

The issue in both cases appears to be the amount of overtime compensation due the grievants as a result of an emergency call-out. The Joint Grievance Committee has agreed that both should have been called, and the unresolved issue is one of the grievants claiming that they are entitled to the total time paid to those employees who worked, which includes travel time. Assuming the call-out procedures currently in effect complies with the provisions of Title 212, the Pre-Review Committee is of the opinion that the grievants are entitled to compensation equal to the amount of time they would have charged or credited, pursuant to Sections 212.3 and 212.4, had they been called and refused the assignment or could not be reached.

The Joint Grievance Committee should attempt to resolve the cases in view of the above, and if not, the cases should then be returned to the Review Committee accompanied by a written report of its findings.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: HPPrudhomme
IWBonbright
LVBrown
Personnel Managers

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RECEIVED

MINUTES OF THE PIPE LINE OPERATIONS DEPARTMENT
AUG 8 1977 JOINT GRIEVANCE COMMITTEE MEETING
LOCAL 1245, I. B. E. W JULY 28, 1977

Committee Members, Pacific Gas and Electric Co.

R. W. Horton, Chairman
G. L. Walker
K. R. March (Absent)

Representing Pacific Gas and Electric Co.

P. Merrill, Administrative Assistant

Guests

H. P. Prudhomme, Manager

Committee Members, Local 1245, IBEW

H. F. Buntrock, Chairman
M. B. Smith
C. D. Belcher

Representing Local 1245, IBEW

F. W. Weaver, Business Representative

The meeting was convened at 1:30 p.m. The minutes of the April 20, 1977, meeting were approved as written.

CORRESPONDENCE:

Letter dated June 17, 1977, from D. J. Bergman and L. N. Foss of the Review Committee regarding Pipe Line Operations' Grievance Numbers 11-2-76-2 and 11-6-76-6, P-RC 301 and 304, Incorrect Call-Out (see Unfinished Business).

Letter dated June 23, 1977, from D. J. Bergman and L. N. Foss of the Review Committee regarding Pipe Line Operations' Grievance Numbers 11-4-76-4 and 11-5-76-5, P-RC 302 and 303, Partial Filling of Vacant Watch; Relief Employee Not Assigned to Fill Vacant Watch (see Unfinished Business).

UNFINISHED BUSINESS:

Grievance #11-2-76-2

Incorrect Call-Out

Disposition

The letter from Messrs. D. J. Bergman and L. N. Foss, dated June 17, 1977, returning the case to the Joint Grievance Committee, states in part:

Assuming the call-out procedures currently in effect complies with the provisions of Title 212, the Pre-Review Committee is of the opinion that the grievants are entitled to compensation equal to the amount of time they would have charged or credited, pursuant to Sections 212.3 and 212.4, had they been called and refused the assignment or could not be reached.

It has been determined that these procedures are in effect and this case is closed on the basis that the Grievant will be paid as if he had worked the overtime assignment, which will include travel time and double time as applicable.

Pre
301

Grievance #11-4-76-4

Partial Filling of Vacant Watch

Disposition

The letter from Messrs. D. J. Bergman and L. N. Foss, dated June 23, 1977, settled this case as follows:

"...the Clarification allows for the assignment of employees for less than a watch or an eight-hour work period. However, in Grievance No. 11-4-76-4, the absent employee was gone for the eight-hour shift, and the partial filling of the shift, in this case, was improper, and the grievant was entitled to be called pursuant to Section C3(c) of the Labor Agreement Clarification, Titles 202, 205 and 208, Utilization of Relief Shift Employees, dated November 1, 1967."

The Joint Grievance Committee notes the closure of this case and the Grievant will be compensated accordingly.

Grievance #11-5-76-5

Relief Employee Not Assigned to Fill Vacant Watch

Disposition

The letter from Messrs. D. J. Bergman and L. N. Foss, dated June 23, 1977, settled this case as follows:

"...the Labor Agreement Clarification, Titles 202, 205 and 208, Utilization of Relief Shift Employees, dated November 1, 1967, provides for the assignment of duties to an employee on the same watch in the same or higher classification, as was done in Grievance No. 11-5-76-5. Further, the Clarification allows for the assignment of employees for less than a watch or an eight-hour work period."

The Joint Grievance Committee notes the closure of this case and that no adjustment is required.

Grievance #11-6-76-6

Incorrect Call-Out

Disposition

The letter from Messrs. D. J. Bergman and L. N. Foss, dated June 17, 1977, returning the case to the Joint Grievance Committee, states in part:

Assuming the call-out procedures currently in effect complies with the provisions of Title 212, the Pre-Review Committee is of the opinion that the grievants are entitled to compensation equal to the amount of time they would have charged or credited, pursuant to Sections 212.3 and 212.4, had they been called and refused the assignment or could not be reached.

It has been determined that these procedures are in effect and this case is closed on the basis that the Grievant will be paid as if he had worked the overtime assignment, which will include travel time.