

PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

LETTER DECISION

DECISION

North Bay Division Grievance No. 4-164-76-164 P-RC 294 DPRE-REVIEW REFERRAL Denied Overtime, Lineman

EVIEW COMMITT

October 4, 1977

MR. W. H. MOORE, Chairman North Bay Division Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue concerns the rate of pay of the grievant on October 25, 1976. On October 23 and 24, the grievant was upgraded to a Troubleman from his regular classification as Lineman. The upgrade was on a daily basis inasmuch as he was serving on jury duty, and on the days he was absent, he was paid as a Lineman. The grievant is alleging that he should be paid for Monday, October 25, pursuant to Sections 103.6 and 208.22 of the Physical Labor Agreement. The Division contends that the employee was off work as a Lineman on a scheduled holiday and was properly compensated. The Joint Statement of Facts bears out the fact that the grievant was working as a Troubleman on a day-to-day basis and was not scheduled to relieve the absent Troubleman during the days in question, therefore, he did not assume the schedule of the Troubleman and was properly compensated for October 25, 1976. Further, the grievant would be entitled to overtime for all time worked on Saturday, October 23, and Sunday, October 24, 1976, pursuant to Subsection 208.1(c) of the Agreement.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

BERGMAN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

DJB:rto

JGFoster cc: IWBonbright LVBrown Personnel Managers