REVIEW COMMITTEE

P Gand E



PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

□ DECISION

■ LETTER DECISION

□ PRE-REVIEW REFERRAL

Coast Valleys Division Grievance No. 18-59-76-59

P-RC 288

Operating Department Employees Required to Grease Turbines

April 15, 1977

MR. D. W. PHIPPS, Chairman Coast Valleys Division Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue concerns the Company's General Operating Order issued in September 1976 requiring operators to grease turbines. The correction asked for is to cease and desist this practice until such time as the parties agree to this practice. The Joint Statement of Facts indicates that this is a minimal assignment, approximately 30 hours annually for the entire plant. In view of the Auxiliary Operator definition where it states "performing minor maintenance work of a preventive nature," the Pre-Review Committee agrees that the greasing of turbines falls within the job definition, and a violation of the Labor Agreement did not occur.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman Review Committee L. N. FOSS, Secretary Review Committee

DJB:rto

cc: WLMurray IWBonbright LVBrown

Personnel Managers