

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- ☐ DECISION
☒ LETTER DECISION
☐ PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-134-76-134
P-RC 282
Operator-In-Training Allegedly Performing
Relief Utility Operator Duties

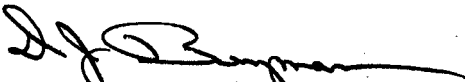
March 23, 1977

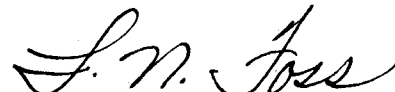
MR. C. E. ALTMAN, Chairman
East Bay Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(1) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The grievance concerns the temporary assignment of an Assistant Operator from July 26, 1976, to August 26, 1976. The temporary assignment included a change in hours from the grievant's regular hours of work, 7:00 AM-3:00 PM to 8:00 AM-4:30 PM, with the workdays remaining the same. The temporary assignment was for the purpose of allowing the grievant to gain experience working as a Utility Operator although the grievant was given a vehicle and worked different hours than the regularly scheduled Utility Operators. In reviewing the Joint Statement of Facts, the Pre-Review Committee concludes that the assignment of the grievant was not substantially for the purpose of training and appears, in the main, for the purpose of providing relief for those regular Utility Operators on vacation during this period of time. Therefore, as the grievant was utilized predominantly as a temporary Utility Operator, she should be compensated accordingly pursuant to Titles 202 and 204 of the Labor Agreement.

This case is considered closed on the basis of the foregoing and the adjustment provided herein, and the closure so noted in the minutes of your next Joint Grievance Committee meeting.


D. J. BERGMAN, Chairman
Review Committee


L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: WDSkinner
IWBonbright
LVBrown
Personnel Managers