

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94108  
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

DECISION

LETTER DECISION

PRE-REVIEW REFERRAL

Drum Division Grievance No. 15-10-76-10

P-RC 277

Change in Hours, Gas Serviceman

March 23, 1977

MR. D. P. WILBUR, Company Member  
Drum Division  
Local Investigating Committee

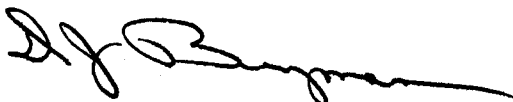
MR. E. A. FORTIER, Union Member  
Drum Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(1) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

The issue concerns the unilateral schedule changes of Gas Servicemen headquartered in Auburn, Grass Valley and Roseville. The Gas Servicemens' schedules were changed from 8:00 AM-5:00 PM with one hour for lunch to 8:30 AM-5:00 PM with 1/2 hour for lunch. The grievants are alleging that this was an improper schedule change inasmuch as the schedules are not primary work periods. The Hours Clarification, Title 202 of the Physical Labor Agreement, dated April 1, 1965, provides that in unilateral scheduling of service employees, the primary day starts at 8:00 AM, which is mandatory. The Division's argument is that the primary day also includes the starting time of 8:30 AM, and, therefore, the schedule changes are not in violation of the Labor Agreement.

The Pre-Review Committee, in considering the merits of this case, notwithstanding the fact that the grievance was improperly referred to the Review Committee as provided for in the Supplemental Grievance Procedure, Section II, dated March 8, 1974, is of the opinion that the Local Investigating Committee reconsider the case and apply Subsection 1B4(b) of the Hours Clarification, as written, in an effort to resolve the issue. If the Local Investigating Committee is unsuccessful, the case should then be referred to the Joint Grievance Committee prior to its referral to the Review Committee.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB: rto

cc: REMetzker  
IWBonbright  
LVBrown  
Personnel Managers