REVIEW COMMITTEE

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☐ DECISION
☑ LETTER DECISION
☐ PRE-REVIEW REFERRAL

Coast Valleys Division Grievance No. 18-53-76-53
P-RC 272
Steam Condenser Work Performed by Maintenance Personnel

April 15, 1977

MR. D. W. PHIPPS, Chairman
Coast Valleys Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue concerns the assignment of two maintenance Helpers on August 31, 1976, to test for leaks on the No. 3 unit condenser. The grievants, Auxiliary Operators, are alleging that the assignment is covered by their job definitions and that they should have been called out on an overtime basis to perform the work. The Joint Statement of Facts indicates that the parties are in agreement that the Auxiliary Operator job definitions includes "testing condenser for leaks." However, supervision argues that for many years throughout the system both operatin and maintenance personnel have performed this work, and it was impracticable, in this case, to utilize the grievants. Additionally, the record indicates that there were Auxiliary Operators on shift during the time the Helpers performed the work in question.

The Pre-Review Committee, after reviewing the past bargaining history related to the Auxiliary Operator classification, recognizes that this classification is a combination of several operating classifications that once existed, including that of a "condenserman." The work assignment is clearly covered in the Auxiliary Operator job definition. However, if maintenance employees have historically performed this work, notwithstanding the question of pay of those mechanical Helpers involved in this case, the Pre-Review Committee cannot determine a violation of the Labor Agreement, and more importantly, Auxiliary Operators were working. The grievants are alleging that they were entitled to emergency call-out even though Auxiliary Operators were on shift.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: WLMurray
IWBonbright
LVBrown
Personnel Managers