

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

L.V. BROWN, CHAIRMAN

DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

San Joaquin Division Grievance No. D.Gr/C 25-75-38
P-RC 200
Meal Reimbursement

January 16, 1976

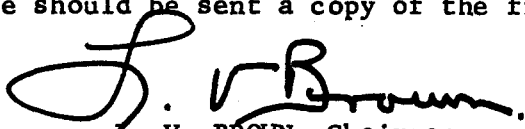
MR. A. O. CLARK, Chairman
San Joaquin Division
Joint Grievance Committee


The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The unresolved issues are two-fold; one, whether the Company has the right to eliminate the steak and prime rib dinners from the Cedar Lanes Restaurant menu; and second, was the General Foreman's offer of \$5.55 for the meal at Reuben's justifiable.

As to the first issue, the answer appears to be contained in the Labor Agreement Interpretation, Comparable Substitute For Usual and Average Meals (Meals at Home), dated June 26, 1974, where luxury items are excluded as a comparable substitute. Exhibit B of the Joint Statement of Facts indicates that at Cedar Lanes Restaurant, luxury items would be roast ribs of beef, New York steak and filet choice steak. The second issue can also be answered by the Joint Statement of Facts, notwithstanding the grievant's meal entitlement, as to the amount offered by the General Foreman. Exhibit E of the Joint Statement of Facts indicates that the cost of the meal tag submitted by the grievant is neither excessive nor a luxury item. Therefore, the Pre-Review Committee is of the opinion that the meal was proper and the grievant should be reimbursed accordingly.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.


L. V. BROWN, Chairman
Review Committee


L. N. FOSS, Secretary
Review Committee

DJBergman:rto

cc: EEFoley
IWBonbright
Personnel Managers

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