

**PG and E**

**FOR INTRA - COMPANY USES**

DIVISION OR DEPARTMENT    INDUSTRIAL RELATIONS  
 FILE NO.                    741.5  
 RE LETTER OF  
 SUBJECT                    North Bay Division Grievance No. 4-75-56  
                                  P-RC 191  
                                  Schedule For Servicemen and Reserve Gas Servicemen

October 16, 1975

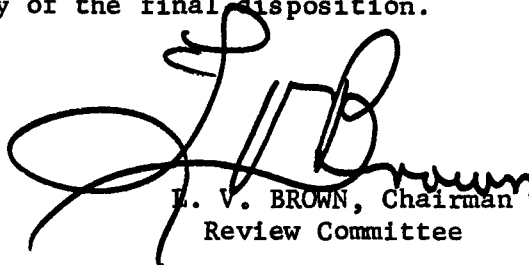
MR. R. H. JONES, Chairman  
 North Bay Division  
 Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The unresolved issues in the grievance appears to be two-fold; one, whether it is proper to assign a Reserve Gas Serviceman a rotating Monday-Friday, Tuesday-Saturday basic workweek; and two, the propriety of the Tuesday-Saturday basic workweek. The Pre-Review Committee agrees that the assignment of a Service employee to a Tuesday-Saturday basic workweek either as a static assignment or in rotation with a Monday-Friday workweek, is not in violation of the Agreement. However, in the case of the Reserve Gas Serviceman exchanging basic workweeks with the Gas Serviceman, the Labor Agreement Clarification, dated April 1, 1965, last amended April 3, 1975, provides only for the assignment of a day employee, in this case, the Reserve Gas Serviceman, hours other than 8:00 AM - 4:30 PM when extra help in a Service classification is required or the temporary replacement of a Service employee.

In this case, the assignment of the Reserve Gas Serviceman is not for either of the two items mentioned above, and unless the parties locally can agree to this schedule, as provided for in Subsection 202.16(b) of the Agreement, the assignment is improper. If local agreement is not reached, then the Reserve Gas Serviceman should be returned to a basic workweek of Monday-Friday.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.

  
 I. V. BROWN, Chairman  
 Review Committee

DJBergman:rto

cc: JGFoster  
 IWBonbright  
 Personnel Managers  
 LNFoss, IBEW