

**PG and E**

**FOR INTRA - COMPANY USES**

DIVISION OR DEPARTMENT      INDUSTRIAL RELATIONS  
 FILE NO.                      741.5  
 RE LETTER OF SUBJECT  
 Pipe Line Operations Grievance No. D.Gr/C 11-74-1  
 P-RC 180  
 Temporary Assignment at Materials Facility, Hinkley

RECEIVED  
 AUG 15 1975  
 LU. 1245 I.B.E.W.

August 13, 1975

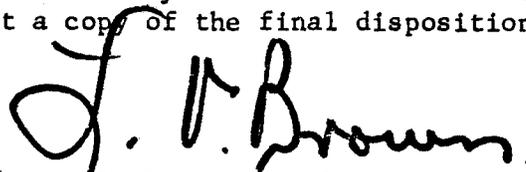
MR. R. W. HORTON, Chairman  
 Pipe Line Operations  
 Joint Grievance Committee

The Review Committee is in receipt of your referral of June 30, 1975 again referring this grievance back to Review Committee for settlement.

Inasmuch as the Company accepts the responsibility for the delay in the original referral of this grievance, the case will be accepted by the Review Committee. However, as pointed out in Pre-Review Committee's letter of May 30, 1975, the question of whether the grievant was in charge of the facility during the period involved has not been answered, notwithstanding the fact that the respective members of the Committee have developed their positions without answering the paramount question. Until this is done, the case will not be accepted by the Review Committee.

The record indicates that during the two-week period in question, the supervising clerk checked the grievant's activities on a two-hour interval, checking his work and answering any questions that the grievant might have. The question then becomes one of whether the supervising clerk is instructed or required to provide this type of supervision as a regular part of his job. If it is determined that this is a special situation, then it is clear that the grievant was not in charge of the Materials Facility. If the supervising clerk has been instructed to check the activities of the normal incumbent every two hours, the grievant would then be entitled to the higher rate of pay. Once this determination has been made, the Joint Grievance Committee should be in a position to resolve the issue.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.

  
 L. V. BROWN, Chairman  
 Review Committee

DJBergman:rto

cc: HPPrudhomme  
 IWBonbright  
 Personnel Managers  
 LNFoss, IBEW