

**PG and E**

**FOR INTRA-COMPANY USES**

DIVISION OR  
DEPARTMENT

INDUSTRIAL RELATIONS

FILE NO.

741.5

RE LETTER OF

SUBJECT

Shasta Division Grievance No. 13-75-2  
Denied One Hour Overtime Pay  
P-RC 169

RECEIVED

JUL 8 1975

L.U. 1245 I.B.E.W.

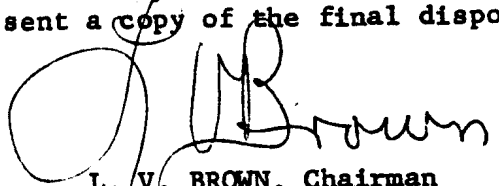
July 7, 1975

MR. A. E. HENDERSON, Chairman  
Shasta Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The unresolved issue in this case is one of whether the Union's member of the expanded Local Investigating Committee is entitled to overtime compensation for time spent investigating a grievance, pursuant to Title 102 of the Agreement and the supplemental grievance procedure. The contract provides for Union's member of the Local Investigating Committee to be allowed time off with pay to the extent that if necessary for carrying out his responsibilities as a Committee member. In the opinion of the Pre-Review Committee, Section 102.3 of the Agreement provides only for payment during an employee's regular work hours and does not provide for overtime compensation. As to the scheduling of Local Investigating Committee meetings, the parties should, if possible, attempt to arrange the meetings in such a manner as to avoid disruptions to all parties concerned.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



L. V. BROWN, Chairman  
Review Committee

DJBergman:rto

cc: FCMarks  
IWBonbright  
MLMoore  
✓LNFoss, IBEW

**PG and E**

**FOR INTRA - COMPANY USES**

DIVISION OR DEPARTMENT Shasta-Personnel  
FILE NO. 741.5  
RE LETTER OF July 7, 1975  
SUBJECT Shasta Division Grievance #13-75-2  
Denied One Hour Overtime Pay

August 14, 1975

INDUSTRIAL RELATIONS

AUG 15 1975

IWB  
KHA  
DJB

LVB  
MMC  
PMH

PNL  
RTO  
RLS

MR. L. V. BROWN, CHAIRMAN, REVIEW COMMITTEE:

In your letter of July 7 concerning Shasta Division Grievance #13-75-2 you requested that the Review Committee be notified when the Division Joint Grievance Committee had reached settlement.

Attached is a copy of the Division Joint Grievance Committee minutes of August 12. These minutes record the committee's decision to settle the grievance on the basis recommended.

*M. L. Moore*

M. L. MOORE

MLM:bk

Encl.

PRC 169

copy: LVB

MINUTES OF SHASTA DIVISION  
JOINT GRIEVANCE COMMITTEE MEETING  
AUGUST 12, 1975

Committee Members

Pacific Gas and Electric Company

Mr. A. E. Henderson, Chairman

Mr. K. A. Roby

Mr. M. E. Bennett (Absent)

Representing P. G. and E. Company

Mr. M. L. Moore, Personnel Mgr.

Company Guest

Mr. O. S. Hayes

Committee Members

Local 1245, I.B.E.W.

Mr. William M. Ward

Mr. Terry Scott (Absent)

Mr. Richard M. Hafner

Mr. William J. Law

Representing Local 1245, I.B.E.W.

Mr. Willie Stewart, Business Rep.

The meeting convened at 9:30 a.m.

The minutes of the meeting of July 8 were approved as issued.

Correspondence

None

Unfinished Business

Grievances #13-73-2 & 3

Overtime Pay for Part-Time Clerk for  
Travel and Time Worked Prior to  
Normal Schedule (Pages 177, 178  
and 218)

Disposition

Union requested that the Division Joint Grievance Committee resume discussions on these grievances thought to be settled during the May 13, 1975 committee meeting. The disposition agreed to during the May 13 meeting was to settle in accordance with Mr. I. W. Bonbright's letter dated May 2, 1975. Union believes this letter to provide for payment of overtime to the grievant in instances similar to those grieved that occurred between the filing of the grievances and the settlement on May 13, 1975. Company disagrees with this interpretation.

It was agreed that the Division Joint Grievance Committee chairman would request clarification from the chairman of the Review Committee.

Grievance #13-75-2

Overtime Pay for Time Spent by Union  
Member of L.I.C. After Normal Quitting  
Time (Pages 214 and 216)

Disposition

As recommended in Mr. L. V. Brown's letter dated July 7, 1975, grievance will be settled without overtime pay to the grievant for the time spent after normal working hours as a member of the expanded Local Investigating Committee.

Unfinished Business (Continued)  
Grievance #13-75-5

Alleged Improper Overtime Assign-  
ment at the Central Valley Commercial  
Office (Pages 215 and 216)

Disposition

After a thorough review and discussion of the settlement recommended by the Pre-Review Committee in letter from L. V. Brown dated July 1, 1975, Union refused to accept the recommended settlement and requested the grievance be referred back to the Review Committee for further consideration.

Grievance #13-75-11

Alleged Improper Reassignment of a  
Communication Technician Scheduled  
to Perform Preventive Maintenance  
Work on a Scheduled Saturday Work  
Day (Page 223)

Disposition

Union requested the grievance be withdrawn without prejudice.

New Business  
None

General Discussion

- 1) Safety of operating reclosers at Weaverville Substation
- 2) Handling of out-of-pocket expenses for employees assigned away from their regular headquarters
- 3) Safety of installation of 2" moulding by Troublemens
- 4) Other items of mutual interest were discussed

The meeting adjourned at 11:25 a.m.

The next meeting is scheduled for Tuesday, September 9, at 9:30 a.m. in the Conference Room of the Red Bluff Office.

Respectfully submitted,

Barbara Kivley, Secretary