

PG and E

FOR INTRA - COMPANY USES

DIVISION OR
DEPARTMENT
FILE No.
RE LETTER OF
SUBJECT

INDUSTRIAL RELATIONS

741.5

North Bay Division Grievance No. D.Gr/C 4-75-1
Appearing in Court Outside Regular Work Hours
P-RC 166

RECEIVED

JUN 19 1975

L.U. 1245 I.B.E.W.

June 17, 1975

MR. R. H. JONES, Chairman
North Bay Division
Joint Grievance Committee

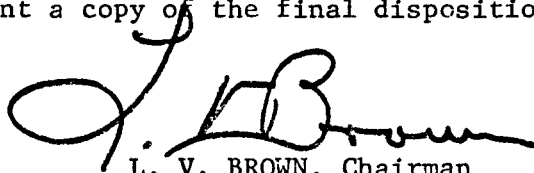
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The unresolved issue in this case is one of whether the grievant is entitled to pay as a witness in a civil court proceeding outside of his regular work hours. The key Section of the Labor Agreement is Subsection 101.11(a), which states in part:

"Employees will be granted time off with pay"
(emphasis added)

In view of the foregoing, the Pre-Review Committee is of the opinion that the negotiating parties did not intend that this Section would provide payment over and above an employee's regular rate of pay on a work day, in this case, eight hours at the straight rate of pay for the 1:00 PM to 9:00 PM shift. The record indicates that the grievant was granted time off with pay for that part of his shift from 1:00 PM to 6:30 PM. Therefore, the Joint Grievance Committee should resolve the grievance without adjustment.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: GFClifton, Jr.
IWBonbright
Personnel Managers
LNFoss, IBEW

Handwritten initials/signature