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FOR INTRA-COMPANY USES

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
FILE NO. 741.5
RE LETTER OF
SUBJECT Fact Finding Committee No. 19-74-19
 San Joaquin Division Grievance No. LIC 25-74-17
 Shipping Transformers by Outside Carrier
 P-RC 165

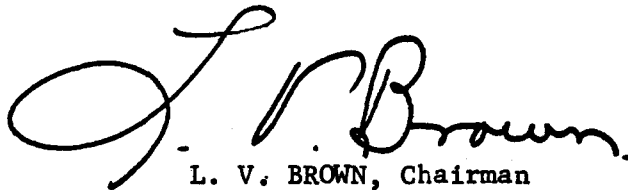
July 1, 1975

MR. A. O. CLARK, Chairman
San Joaquin Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The question of the Company's right to use outside carriers to transport materials is an issue that has been discussed by the joint negotiating committees during several different negotiating sessions with the parties' understanding that the Company will not use outside carriers if it is for the purpose of dispensing with the services of bargaining unit employees. With this being the case and in view of Section 207.2 of the Physical Agreement, there is no contractual violation in the case at hand. However, the Company agreed that first preference will be given to bargaining unit employees, if practicable, before the services of outside contractors will be utilized.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: EEFoley
IWBonbright
Personnel Managers
LNFoss, IBEW