+ 62-6218 (REV. 9-70)

PGSE

FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT

INDUSTRIAL RELATIONS

FILE NO.

SUBJECT

741.5

RE LETTER OF

Colgate Division Grievance No. D.Gr/C 12-75-3

Improper Call-Out, P. Earlewine, C. Word & W. Woodward

P-RC 162

May 29, 1975

RECEIVED

MAY 30 1975

L.U. 1245 I.B.E.W.

MR. D. N. STRUNK, Chairman Colgate Division Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The unresolved issue in this case is similar to other grievances referred to the Review Committee, and the Pre-Review Committee is of the opinion that the Joint Grievance Committee should review the Pre-Review Committee's letter of February 10, 1975 addressed to Mr. C. E. Altman, East Bay Division, concerning East Bay Division's Grievance Nos. 1-74-10, 1-74-35 and 1-74-42 and resolve the issue at hand in the same manner that was recommended to the East Bay Joint Grievance Committee. As in the prior cases, the record here establishes that supervision did attempt to call out the grievants in proper order, but due to circumstances beyond their control were unable to reach them (assuming that the provisions of Title 212 are being complied with in this headquarters). For this reason the case should be closed without adjustment. However, it is the opinion of the Pre-Review Committee that Division Management should incorporate in their on-call system the same recommendations that were made to East Bay Division.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.

> L. V. BROWN, Chairman Review Committee

L.V. Some

DJBergman:rto

cc: GNRadford

IWBonbright

Personnel Managers

LNFoss, IBEW