

PG and E

FOR INTRA - COMPANY USES

RECEIVED

JUN 18 1975

U.I. 1245 I.B.E.W.

DIVISION OR DEPARTMENT **INDUSTRIAL RELATIONS**
FILE NO. **741.5**

RE LETTER OF
SUBJECT **East Bay Division Grievance No. D.Gr/C 1-74-11
Proper Traveling Assignments, Moss Landing**

P-RC 148

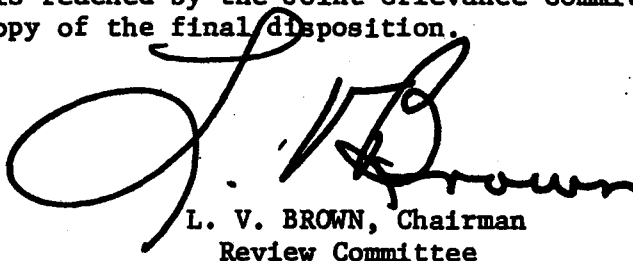
June 16, 1975

MR. C. E. ALTMAN, Chairman
East Bay Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

In reviewing the Joint Statement of Facts submitted to the Review Committee and the subsequent meeting held on April 24, 1975, the issue in question is one of how the Division assigns their Traveling Helpers to traveling assignments. It appears to the Pre-Review Committee that there is a misunderstanding in the application of Company's administrative procedures for traveling assignments as outlined in Mr. I. W. Bonbright's letter of January 2, 1975. The Division's position that the assignment of Messrs. Pruitt and Bonds was proper inasmuch as they had never traveled prior to the October 19, 1974 assignment and were the senior Helpers is not proper. The administrative procedure calls for the ranking of the employees newly assigned traveling status as outlined on Page 4, Paragraph 6B of the above-mentioned letter. The Pre-Review Committee interprets this to mean that the employees assigned are those with the lowest ranking number, and if there are several employees in that category, the assignment could be offered in order of seniority to those employees with the greatest amount of Company service. But at any rate, if there are no volunteers, the employees with the least Company service would be assigned. In the case at hand, of the 12 Traveling Helpers involved, there were three different rankings, and the assignment should have been made to those employees with the lowest ranking number. In the future, the Division should apply the procedure as outlined above by the Pre-Review Committee.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.


L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: WDSkinner
IWBonbright
Personnel Managers
LNFoss, IBEW

Log