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**FOR INTRA-COMPANY USES**

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NOV 22 1974

L.U. 1245 I.B.E.W.

DIVISION OR  
DEPARTMENT  
FILE NO.  
RE LETTER OF  
SUBJECT

INDUSTRIAL RELATIONS  
741.5

Coast Valleys Division Grievance No. D.Gr/C 18-74-6  
Rejection of Prebid to Apprentice Electrician

PRC 115

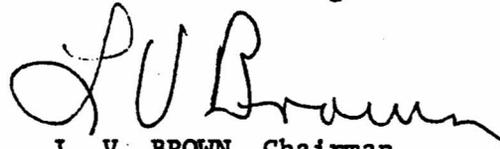
November 22, 1974

MR. D. W. PHIPPS, Chairman  
Coast Valleys Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The record indicates that the unresolved issue in this case is one of whether the grievant has exhausted his rights, pursuant to Section G-11 of the Master Apprenticeship Agreement, to receive consideration under Title 205 of the contract to appointment to an Apprentice Electrician classification. The Pre-Review Committee is of the opinion that this issue has been answered by the parties as a result of the Labor Agreement dated March 8, 1972, attached, where it was agreed that an employee would only be entitled two opportunities to participate in apprenticeship training programs regardless of whether it is two tries at the same apprenticeship or two different apprenticeships. Therefore, the Division's decision not to consider the grievant's bid to Apprentice Electrician was appropriate and not in violation of the Agreement, and for that reason the Review Committee will not accept the case.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.



L. V. BROWN, Chairman  
Review Committee

DJBergman:rto

cc: WLMurray  
IWBonbright  
GNScourkes  
LNFOSS, IBEW

Attachment

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

March 8, 1972

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter agreement cancels and supersedes our letter of September 9, 1971.

In order to assure equal treatment of employees participating in Company apprenticeship programs it is proposed that Section G-11 and Section H of the Master Apprenticeship Agreement will apply to any of Company's employees who have entered or completed an apprentice program in General Construction when such employee transfers or bids to a Division job and is subject to, or later becomes subject to, the terms of the Master Apprenticeship Agreement.

An employee, in a Division, who has participated in a General Construction apprentice program will be considered as having exercised one of the two opportunities to participate in an apprentice program allowed under Section G-11 of the Master Apprenticeship Agreement and if a General Construction apprentice bids to a Division apprenticeship he will be considered as having exercised his rights under Section H of the Master Apprenticeship Agreement.

It is further understood that the above conditions will be waived when an apprentice or a journeyman enters one of the technical apprenticeships. The Apprentice Technician may exercise his rights under Section G-11 and Section H anew.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*  
Business Manager

July 12, 1972