## FOR INTRA-COMPANY USES

DIVISION OR DEPARTMENT FILE No.

San Jose Personnel

741.5

RE LETTER OF SUBJECT

San Jose Division

Grievance Nos. 8-74-40 and 42

Fieldmen doing Equipment Operator Work

P-RC 109

INDUSTRIAL: RELATIONS

DEC 2 3 19/4

IWB KHA DJB

LVB MMC PMH

December 19, 1974

RECEIVED

DEC 24 1974

L.U. 1245 I.B.E.W.

MR. L. V. BROWN, CHAIRMAN Review Committee

In your letter of November 22, 1974, you provided us with a basis for settlement of San Jose Division Grievances 8-74-40 and 42 which has been agreed to by the members of the San Jose Division Joint Grievance Committee. Consequently, this Committee now considers this grievance closed without prejudice to the initial position of either party.

F. L. NETTELL, CHAIRMAN

San Jose Division Joint Grievance Committee

LHConner:maf

**AEGarrissere** 

**AMKezer** VHLind **GDMcKinnon**  PG亚王

FOR INTRA - COMPANY USES

RECEIVED

NOV 22 1974

L.U. 1245 I.B.E.W.

DIVISION OR DEPARTMENT

INDUSTRIAL RELATIONS

FILE NO.

741.5

RELETTER OF SUBJECT

San Jose Division Grievance Nos. 8-74-40 & 42

Fieldmen Doing Equipment Operator Work

November 22, 1974

MR. F. L. NETTELL, Chairman San Jose Division Joint Grievance Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned to the Division for settlement in accordance with the following:

The record indicates that on the day in question in both grievances, the grievant performed work with the dump loader that consisted only of loading or unloading the truck with the front end loader. The record also indicates that the grievant did not load any other vehicles with the front end loader or do any backfilling on those days. With this being the case, it is the opinion of the Pre-Review Committee that the job assignments were proper in view of Note G of the Fieldman Job Description contained in the Job Definitions and Lines of Progression for Division Gas Department employees.

This case will not be accepted by the Review Committee. When the Joint Grievance Committee has reached a final disposition in this case, please notify the Review Committee.

L. V. BROWN, Chairman Review Committee

DJBergman:rto

cc: VHLind

IWBonbright

AMKezer

LNFoss, IBEW