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DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
FILE NO. 741.5

RE LETTER OF SUBJECT San Francisco Division Grievance No. D.Gr/C 2-74-14
Work Schedule Change of Relief Shift Employees
P-RC 104

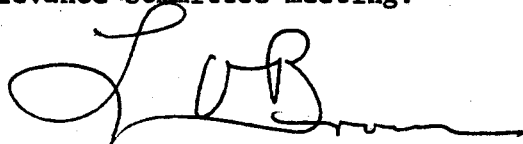
November 1, 1974

MR. K. H. WHALEN, Chairman
San Francisco Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The record indicates that the only area of disagreement is whether the change of Relief First Operators in the Electric Substations Department from a 5 and 2 arrangement with one-week cycle to a 10 and 4 arrangement with two-week cycle requires agreement between Company and Union. The Pre-Review Committee is of the opinion that the Labor Agreement Clarification, Titles 202, 205 and 208, Hours of Relief Shift Employees, dated November 1, 1967 provides for these scheduling arrangements and changes from one to the other is not in violation of the Agreement. Therefore, a contractual violation did not occur and for that reason the Review Committee will not accept the case.

The case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

- cc: JHBlack
- IWBonbright
- JKinder
- ✓INFoss, IBEW