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FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT FILE NO. RE LETTER OF SUBJECT

2 6218 (REV. 9-70)

INDUSTRIAL RELATIONS 741.5

Stockton Division Grievance No. 16-74-8 Removal and Placement of D. R. Romero P-RC 100

January 9, 1975

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MR. D. G. COLLINS, Company Member Stockton Division Local Investigating Committee

MR. P. R. DUTTON, Union Member Stockton Division Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

In view of the grievant's past court record and the circumstances surrounding his latest arrest and conviction, the Pre-Review Committee is of the opinion that the demotion from an unsupervised personal public contact position was for just cause. As for the grievant's excellent work record, the Pre-Review Committee agrees that the grievance should be resolved on the basis that the grievant be given preferential consideration under the provisions of Subsection 206.9(a) of the Physical Agreement to return to his former classification and headquarters once his court-invoked probation is lifted.

When a settlement is reached by the Local Investigating Committee, the Review Committee should be sent a copy of the final disposition.

BROWN, Chairman

Review Committee

DJBergman:rto

cc: HMMcKinley IWBonbright LNFoss, IBEW RECEIVED JAN 9 1975 L.U. 1245 I.B.E.W.

PRC # 100

Local Investigating Committee Report Grievance #16:74:8 Stockton Division

DECISION

The above subject grievance was returned to the Division by the Pre-Review Committee with settlement as follows:

In view of the grievant's past court record and the circumstances surrounding his latest arrest and conviction, the Pre-Review Committee is of the opinion that the demotion from an unsupervised personal public contact position was for just cause. As for the grievant's excellent work record, the Pre-Review Committee agrees that the grievance should be resolved on the basis that the grievant be given preferential consideration under the provisions of Subsection 206.9(a) of the Physical Agreement to return to his former classification and headquarters once his court-invoked probation is lifted.

This grievance is considered closed.

R. Dutton Union Representative

Company Representative

March 1973 Date March 19, 1975