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DIVISION OR DEPARTMENT    INDUSTRIAL RELATIONS  
 FILE NO.                    741.5  
 RE LETTER OF  
 SUBJECT                    Sacramento Division Grievance No. D.Gr/C 6-74-5  
                                  Upgraded for 10½ Hours and Paid for 2½ Hours  
                                  P-RC 98

December 10, 1974

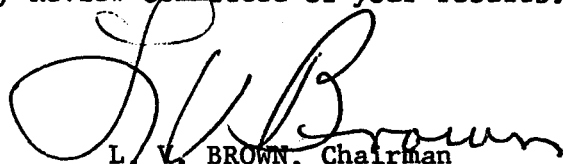
MR. D. A. ROTHENBUSH, Chairman  
 Sacramento Division  
 Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

The record is not clear as to how long Mr. Dennis Moore, Temporary Field Line Foreman, performed bargaining unit work on the day in question and to that end, the Joint Grievance Committee should establish the actual amount of bargaining unit worked by Mr. Moore. The record further indicates that Field Line Foreman J. Simerly elected to have a Line Subforeman as a part of the crew complement even though it was not necessary or required, and the utilization of Mr. Moore was for the sole purpose of needing his "special knowledge" of the job. The decision to work Mr. Moore as a Line Subforeman was improper and in violation of Title 208 of the Physical Agreement; therefore, the Pre-Review Committee is of the opinion that the Line Subforeman with the least amount of prearranged overtime hours in Placerville, on June 2, 1974 must be paid an equal amount of time at the appropriate rate of pay.

As to the apparent continuing problem of equal distribution of overtime in the Electric Department, Placerville, it should be clearly understood by local supervision and employees that they each have contractual obligations to cooperate and participate in living up to the intent and purpose of the overtime agreements. Failing to do so could result in adverse effects for both the Company and Union.

This case is considered closed and will not be docketed on the agenda of the Review Committee. When the Joint Grievance Committee has reached a final disposition, please notify Review Committee of your results.

  
 L. V. BROWN, Chairman  
 Review Committee

DJBergman:pmh

cc: SEHowatt  
 IWBonbright  
 RHTaylor  
 LNFoss, IBEW