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L.U. 1245 I.B.E.W.

DIVISION OR DEPARTMENT

INDUSTRIAL RELATIONS

FILE NO.

741.5

RE LETTER OF

SUBJECT

**North Bay Division Grievance No. LIC 4-74-24
Displacement of L. L. Felkins
P-RC 92**

October 29, 1974

**MR. R. T. BUFKIN, Company Member
North Bay Division
Local Investigating Committee**

**MR. C. L. WHEELER, Union Member
North Bay Division
Local Investigating Committee**

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The Joint Statement of Facts indicates that the grievant was displaced from Clearlake Highlands to Napa as a result of a change in Company's intra-mail service. The unresolved issue appears to be one of whether the Company had just and sufficient cause in displacing the grievant from his old headquarters to Napa. With that being the case, the Pre-Review Committee is of the opinion that the answer to the grievance can be found in the 1974 contract settlement, specifically, the Labor Agreement Clarification, Title 206 of the Physical Agreement, Demotion and Layoff Procedure and agreed that in view of the Clarification a contractual violation did not occur in this case.

This case is considered closed and will not be docketed on the agenda of the Review Committee.



**L. V. BROWN, Chairman
Review Committee**

DJBergman:rto

- cc: JGFoster**
- IWBonbright**
- EAPetterle**
- LNFoss, IBEW**