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FOR INTRA-COMPANY USES

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS FILE NO. 741.5 RE LETTER OF SUBJECT San Joaquin Division Disciplinary Layoff RECEIVED OCT 1 5 1974 L.U. 1245 I.B.E.W.

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San Joaquin Division Grievance No. LIC 25-74-7 Disciplinary Layoff For Attending Funeral Without Permission P-RC 88

October 10, 1974

MR. A. O. CLARK, Chairman San Joaquin Division Local Investigating Committee MR. R. VAN DYKE, Chairman San Joaquin Division Local Investigating Committee

The above-subject grievance was received by the Review Committee on September 5, 1974. Since then the Pre-Review Committee has discussed the matter with the Division Personnel Department.

After considering the matter further, it is the decision of the Pre-Review Committee that the grievance will not be accepted or docketed on the Review Committee agenda. It is therefore returned to your Division for settlement in accordance with the following:

Under the facts of this case, the holiday pay lost by the grievants as a result of their disciplinary layoff will be reinstated and paid to them. Other than that, the remainder of the pay lost because of their activities will not be restored.

BROWN, Chairman Review Committee

LVB:pmh

cc: EEFoley IWBonbright DSSolberg LNFoss, IBEW