

**COPY**

**INDUSTRIAL RELATIONS  
741.5**

**Materials Distribution L.I.C. Grievance No. 21-73-1  
Denial of Sick Leave  
P-RC 17**

February 11, 1974

**MR. S. C. GRUBB, Company Member  
Materials Distribution  
Local Investigating Committee**

**MR. K. O. LOHRE, Union Member  
Materials Distribution  
Local Investigating Committee**

The above-subject grievance has been reviewed prior to its docketing on the agenda of the Review Committee. It was determined that the Joint Statement of Facts provides an inadequate basis for settlement. Therefore, the Review Committee will not accept the case and is returning it to the Department for further investigation.

The Joint Statement of Facts does not indicate that the Local Investigating Committee interviewed the grievant in an attempt to establish what actually happened on the two days in question. After this is done, the Local Investigating Committee should be in a position to factually develop whether or not the grievant abused his sick leave provisions of the agreement by misrepresentation or falsification, taking into consideration the September 16, 1971, Local Investigating Committee grievance settlement.

After the investigation is completed, the Committee should again attempt to reach a settlement in this case. If not, then the case should be returned to the Review Committee for settlement.

**L. V. BROWN**

**L. V. BROWN, Chairman  
Review Committee**

DJBergman:mt

cc: IWBonbright  
LNFoss, IBEW ✓