

Pacific Gas and Electric Company

375 North Wiget Lane, Suite 150
Walnut Creek, CA 94598
510/746-4282

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11/10/94

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November 10, 1994



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Darrel Mitchell, Sr. Assistant Business Manager

Dear Mr. Mitchell:

This letter confirms our understanding of the application of Sections 19.13, 206.13 and 306.14 per the discussion between the parties on November 9, 1994. The understanding is that the Re-employment Provisions of the Agreement come into effect after current employees have been considered for beginning level vacancies first. This means employees with transfers on file will have first consideration prior to the Company going to the rehire pool to fill beginning level vacancies.

Please let us know as soon as possible if this letter accurately reflects the understanding of parties.

Sincerely,

A handwritten signature in black ink, appearing to read 'David J. Bergman'.

David J. Bergman
Director and Chief Negotiator

1- xc stuff
2- Lita: Index

JAM:mh

cc: Rick Doering
Steve Rayburn