

APPLICATION OF SECTION 301.9

301.11

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Mr. H. W. Haberkorn, Chairman  
Joint Grievance Committee  
General Construction Department

At the October meeting of the General Construction Department Joint Grievance Committee it was agreed in connection with Grievance No. 241, Station Division Employees - Travel Time Between Job Headquarters that an effort would be made by Union and Company to agree upon a definition of "Travel Time" and "Stop Over" as used in Section 301.9.

That part of Section 301.9 we are seeking to define reads:  
".....time actually spent in traveling to such new location, exclusive of stop overs....."

It is recommended that the Committee accept a definition of "time actually spent traveling" to include necessary time for making transfers from one bus or train to another when traveling by public carrier, in addition to the actual running time. It is recommended further that "stop overs" shall be defined as any voluntary stop over for the convenience or desire of the employee traveling, or any over night stay whether or not the latter may involve a necessary transfer,

It is further recommended, because most of our employees now travel by personal automobile, that travel time allowed under Section 301.9 should be computed on a more factual and reasonable basis than to apply bus schedules as has been the practice regardless of the transportation facility used. A fair formula for determining travel time in nearly all cases would assume an average speed of 30 miles per hour over the most direct practical route between the two job headquarters locations, and the time so determined would be rounded out to the next higher hour.

It is recognized that occasionally road conditions may not permit an average speed of 30 miles per hour, however, the formula is based on a lower speed than would be practiced on most routes and it would be only under extremely adverse conditions than an exception to the rule should be made, if at all.

When an employee actually travels by public conveyance, he will be expected to obtain a receipt for reimbursement of his fare and Company has the right to designate the schedule upon which the travel time will be allowed.

R. B. THOMPSON, Company Member  
General Construction Department  
Investigating Committee

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