

Pacific Gas and Electric Company

375 North Wiget Lane, Suite 150  
Walnut Creek, CA 94598  
510/746-4282

RECEIVED JUL 2 1993

June 28, 1993

TO: STAFF 7/7/93  
FROM: DM

FYI

cc Life: File 19.13  
206.13  
306.14



Darrel Mitchell  
International Brotherhood of  
Electrical workers, AFL-CIO  
IBEW, Local Union 1245  
P.O. Box 4790  
Walnut Creek, CA 94596

Dear Darrel:

This letter confirms our discussion of June 22, 1993 concerning Titles 19, 206, and 306.

- The provision in the May 24, 1993 cover letter to the recent table agreement stating that "there will be no layoffs until the conclusion of the VRI enrollment period" is intended to also preclude general applications of Titles 19, 206, and 306, including the granting of "a" bidding rights by providing notice of displacement to employees. However, the parties recognize that this may not be practicable in some situations. For example, where a headquarters is closing or a 19.16/206.17 application is intended. The parties agreed to review and discuss those situations on a case-by-case basis.
- The parties agreed that they will meet prior to the laying off of employees following the expiration of the no layoff provision. The intent of the meeting is to discuss the various methods of invoking Titles 19, 206 and 306 with an eye toward identifying methods that are least disruptive to the Company's operations and its employees.
- In the application of new language in Sections 19.13, 206.13, and 306.14, the parties agreed that employees already on layoff status with recall rights as of January 1, 1994, will be granted the rights and obligations of those sections effective January 1, 1994. Those employees will be required to provide to the Company in writing their current mailing address and telephone number for contact and Bidding Unit(s) and/or Promotion-Demotion Geographical Area(s) for which reemployment will be accepted and whether they want to be considered for part-time employment.

Mr. Darrel Mitchell

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Any employee with recall rights wishing to change the information provided pursuant to Subsections 19.13(a), 206.13(a) or 306.14(a) may do so by contacting a Human Resources office in person or in writing.

If the above does not comport with your understanding of our discussion, please do not hesitate to contact me.



DAVE BERGMAN

cc: Ron Bailey  
Rick Doering