

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 731-4211 • TWX 910-372-6587

H. WAYLAND BONBRIGHT
 MANAGER
 INDUSTRIAL RELATIONS

May 13, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

At the conclusion of the meeting of April 17, 1985, it became apparent that neither party's proposals, relative to the establishment of a bargaining-unit Inspector classification, were going to provide a satisfactory resolution of Arbitration Case No. 123; therefore, Company cancels the proposal, dated March 28, 1985 (85-29-PGE). To comply with the decision rendered in the Arbitration Case, Company will use existing classifications to perform the work identified by the arbitrator as appropriate to those classifications. Work will be distributed as follows:

For those conditions in either overhead or underground construction work where the contracted work requires more "on-site" coordination and/or inspection by the Construction Supervisor than is required for Company crews, this will be performed by the classifications listed below.

- 1) Underground Construction - by journeyman Fitter (0560), Inspector (0990) or above.
- 2) Overhead Construction - Inspector (0990) or above.

Such duties, falling within the classifications outlined, shall be assigned by the Supervisors in charge in accordance with the Labor Agreement. Supervision will continue to coordinate the activities of the bargaining-unit classifications involved in the contracting activities, as well as pre- and post-check jobs, negotiate with contractors and the associated Contract administration work.

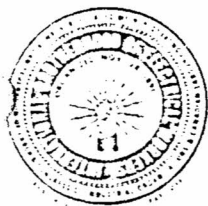
The above fulfills our duty under the decision rendered in Arbitration Case No. 123 to use appropriate bargaining-unit classifications to perform the work described above.

Sincerely,



Exhibit No. 5

DJB:RS



IBEW LOCAL UNION 1245

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P.O. Box 4790, Walnut Creek, CA 94596

(3063 Citrus Circle) • (415) 933-6060

May 14, 1985

Mr. I. W. Bonbright
Manager of Industrial Relations
Pacific Gas and Electric Company
245 Market Street, Room 444
San Francisco, CA 94106

Dear Mr. Bonbright:

I have read and am extremely disappointed by your letter dated May 13, 1985, outlining the Company's position with respect to the Construction Representative issue as resolved by Sam Kagel in Arbitration Case No. 123. In no way have the Company's actions to date fulfilled its duties under Arbitrator Kagel's decision, and your most recent proposal does not even remotely comply with the decision.

Accordingly, we have requested an executive session with Arbitrator Kagel at his offices at 8 a.m. on June 7, 1985. At this executive session we plan to raise both the cease and desist and the prospective aspects of Arbitrator Kagel's decision.

Very truly yours,


Jack McNally
Business Manager

JM/fz

Exhibit No. 6