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PACIFIC GAS AND ELECTRIC COMPANY

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245 Market Street
San Francisco 6

October 29, 1962

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

We have reviewed Attachments III, IV and V to your letter of October 19, 1962, with respect to our understandings as to the intent of the Fieldman, Gas Mechanic and Fitter job definitions effective September 1, 1962.

Our understanding of the Gas Mechanic job definition is the same as that contained in Attachment IV to your letter.

Our understanding of the meaning of the new Fieldman definition is substantially the same as that contained in Attachment III to your letter. However, we would like to comment on paragraph number 1 of the attachment. While we are in accord that when a Helper is assigned to assist a Fieldman, the Helper's primary function will be to act as a Flagman for the protection of both men, nevertheless, we do expect that the Helper will provide some assistance to the Fieldman such as raising manhole covers, painting the street after the Fieldman has chalked it or holding one end of the pipe locator.

With respect to the meaning of the new Fitter definition, again, our understanding of its meaning is substantially the same as that contained in your Attachment V. Commenting on your paragraph A4, we believe that a Fitter may be assigned to more than one crew during a day. In such cases he will be working with the crew to which he is assigned and not independently of it. It is not the intent to schedule a Fitter to move from crew to crew to perform welding assignments heretofore performed by a Mechanic and falling within the Mechanic's job definition.

Yours very truly,

/s/ V. J. Thompson

V. J. THOMPSON
Manager of Industrial Relations

VJT:MMC

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
1918 GROVE STREET • OAKLAND, CALIFORNIA 94612 • Area Code 415 / 893-2141

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Local Union 1245

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October 19, 1962

Mr. V. J. Thompson
Manager of Industrial Relations
Pacific Gas and Electric Company
245 Market Street
San Francisco 6, California

Dear Mr. Thompson:

In accordance with understanding reached at meetings of the parties, I am submitting revised attachments to my letter of August 16, 1962. These include Attachment III, Fieldman; Attachment IV, Mechanic, Gas; and Attachment V, Fitter.

Should there be a conflict in our understandings on the classifications hereby submitted, we would appreciate hearing from you.

Very truly yours,

/s/ Ronald T. Weakley

Ronald T. Weakley
Business Manager

RTW:jk
Enclosures

ATTACHMENT III. FIELDMAN

The classification of Fieldman was developed to perform all duties of the Apprentice Fitter except that of welding. The Fieldman's duties shall be performed as a part of a crew except for the following work under the conditions herein stated:

1. Pipe location and routine leak surveys. This work shall normally be done alone, but where necessary for protection of a Fieldman, a Helper may accompany him to act as a flagman. No mechanical work will be performed as part of these functions.
2. Use of concrete saws. Where this work is performed apart from a crew, the employee shall receive the top rate of pay of the Fieldman classification.
3. Use of truck mounted compressor. Where used on a roving basis from crew to crew, the employee shall receive the top rate of pay of the Fieldman classification.
4. Use of portable trenchers, (such as "Ditch Witch", "Arps"). When used apart from a crew, the employee shall be paid the wage rate of Equipment Operator.
5. Fitting work by a Fieldman shall be limited to fabrication and alteration of meter sets using threaded fittings.

IV. MECHANIC, GAS

Discussions of this definition outlined that the main distinction between the Fitter and Gas Mechanic was the requirement of arc welding for the Gas Mechanic classification and that he is a more highly skilled Fitter working, in general, on all kinds of meter, regulator and pipe line work.

- A. The changes here reflect the discussions relating to Fitter and provide for the performance of all work without direct supervision which a Fitter would do plus those of a more complicated nature. Arc welding has been listed as a requirement and pressure control fitting operation requirements being those not a part of the Fitter's work as defined in later discussions on the Fitter definition. He shall also perform all work on transmission lines or systems with greater than 60 lbs. pressure.
- B. Language relating to installation of telemetering and remote control equipment was added to cover previous duties not specifically outlined in the old definition. These are limited, as in the past, to mechanical devices (meters, gauges, etc.) and no electrical work is required other than attachment of leads, replacement of tubes or parts, or cleaning of contacts. Work on the electrical circuits is not intended.
- C. Work on cathodic protection is included although where this is the primary work being performed, he shall be a Corrosion Mechanic.
- D. Where a three-man operation is required, a Light Crew Foreman shall be used or a Mechanic upgraded to the classification except when the third man is used only for non-production (flagging and/or guarding a manhole).

V. FITTER

In outlining the work to be performed by a Fitter apart from a crew the work was agreed to be limited to minor repairs and other work which was simple or routine in nature.

A. In defining routine work, examples in the definition were elaborated on as follows:

1. Working alone shall be generally limited to patrolling of pipelines, making minor alterations to domestic type meter and regulator sets, or working with a contractor or others who are performing operations which could create a hazard to PG&E gas pipelines. In working in such assignments, his work could involve inspection of work being performed, locating and marking locations of pipes and preventing damage to pipelines by others performing such work.
2. A Fitter and one other employee working apart from a crew could involve:
 - a. Investigation of leaks.
 - b. Repair of minor leaks by means of a leak clamp or welding. Large leaks, patching of pipes or emergency conditions shall be handled by crews.
 - c. Minor alterations to services (does not include installation).
 - d. Remodeling of domestic type meters and regulator sets.
 - e. Repacking of glands in valves.
3. Domestic type meter and regulator sets were agreed to be those where meters did not exceed 300 cubic feet per hour.
4. In using Fitters apart from a crew, it was agreed Fitters would not be used as "floaters" from crew to crew.

B. The Fitter's duties, in general, shall, as a member of a crew, include the construction and maintenance of all piping in systems operating at pressures of 60 p.s.i. or less and in systems two inches in size or smaller operating between 60 and 400 p.s.i.

1. Welding

The Fitter's duties include welding, both arc and acetylene, of all sizes of piping and related fittings on systems operating at 60 p.s.i. or less. On piping operating between 60 and 400 p.s.i. the welding shall be confined to 2" or smaller pipe sizes.

2. Pressure Control Fittings

- a. The Fitter may be required to weld all sizes of pressure control fittings on piping operating at 60 p.s.i. or less and sizes 2" and smaller on piping operating at pressures between 60 p.s.i. and 400 p.s.i.
- b. The Fitter may be required to tap pressure control fittings in sizes 2" and smaller on lines operating at less than 400 p.s.i.
- c. The Fitter may be required to plug off all sizes of pressure control fittings on piping operating at 60 p.s.i. or less.

3. Complex Layouts and Hot Tie-ins

The Fitter will not be required to fabricate the complex layouts involved in larger diameter piping or perform hot tie-ins by the "controlled fire" procedure.

This work will continue to be performed by the Gas Mechanic.

C. It was agreed that Fitters could perform any arc welding except as noted herein to provide on-the-job training for advancement to Gas Mechanic but that arc welding was not a requirement of the Light Crew Foreman or Fitter (or Apprentice Fitter) classifications. Inasmuch as arc welding by a Fitter is to provide training and development of skill and competency to progress to Gas Mechanic and the Apprentice is not required to gain this skill to attain journeyman status, the Apprentice as such shall not be used in arc welding processes. Failure to qualify or lack of arc welding ability would not be a basis for denial of progression to or demotion from such classifications.