NOV 2 8 1983 Sector

## PACIFIC GAS AND ELECTRIC COMPANY

PGye +

245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211 . TWX 910-372-6587

I. WAYLAND BONBRIGHT

MANAGER

INDUSTRIAL RELATIONS

November 22, 1983

Mr. Jack McNally, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Pox 4790 Walnut Creek, California 94596

Dear Mr. McNally:

Based on the understanding reached during the Ocotber 26, 1983 meeting and in confirmation of your letters dated Ocotber 25, 1983 and November 7, 1983 (copies attached), the provisions of Subsection 112.10(c) of the Physical Agreement and Subsection 7.10(b) of the Clerical Agreement shall only be applicable for permanent placements. When employees are placed into positions from LTD or compensation payroll on a temporary basis, whether it be for a temporary assignment or in a temporary additional position in order to determine the employee's suitability for the work, the employee shall be paid at the current rate of his last permanent classification or the rate of the classification assigned, whichever is higher.

Accordingly, appropriate wage adjustments shall be made for those employees covered by Letter Agreements 83-86-PGE, 83-93-PGE, 83-94-PGE and 83-97-PGE.

Sincerely,

Montright

MEB/dh

cc: LCBeanland GRClerk HEHaberman WKSnyder

CSouthard CPTaylor CEWelte

Div. Pers. Mgrs.

Attachments (2)