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June 16, 1969

MEMORANDUM

From: J. J. Walder  
To: Staff

The enclosed Labor Agreement Interpretation (Title 6-  
Seniority) supersedes that Labor Agreement Interpretation  
signed January 31, 1957.

J.J.W.  
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JJW:do  
Encl.

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## LABOR AGREEMENT INTERPRETATION

### TITLE 106 - SENIORITY - Physical Agreement

#### Classification Seniority of Employees Transferring from General Construction Departments into Division Apprentice Classifications

When an employee of General Construction, who has passed the appropriate agreed-to apprentice entrance tests as designated in Paragraph A of the Master Apprenticeship Agreement, is transferred to a Division apprentice classification, he will be credited with classification seniority and placed in a wage progressive step commensurate with the time he has worked in the same apprentice classification in General Construction. However, he will not be placed in a wage step in such Division apprentice classification that exceeds the wage step next lower to the top wage rate for such apprentice classification, except in those cases where the apprentice classification in General Construction is included in the Master Apprenticeship Agreement.

The training and progression of such employee who is transferred into an apprentice classification included in the Master Apprenticeship Agreement will be subject to the conditions set forth in such Agreement.

Upon attaining Division journeyman status, such an employee will be credited with the combined time worked, in General Construction and the Division, in such apprenticeship leading to the particular journeyman classification to which the employee is appointed in accordance with the Labor Agreement Interpretation dated August 9, 1967.

#### Classification Seniority of Employees Transferring from General Construction Departments into Division Classifications Other than Apprentice Classifications

When an employee of General Construction, who has passed the appropriate agreed-to aptitude tests, is transferred into a comparable Division classification, other than an apprentice classification, in the same type of work or activity and line of progression considered comparable or the same as that in which the Division vacancy exists, viz.: Gas Helper (G.C.) into Gas Helper (Division), he will be credited with such classification seniority in the Division for the time worked in the classification or classifications in General Construction that is comparable with the particular Division classification to which the employee is transferred (refer to Exhibit VIII). Such an employee will be placed in a wage step of the Division classification, as provided in Sections 204.5 and 204.6, depending upon his classification seniority in the comparable classification in General Construction.

For Union /s/ Ronald T. Weakley  
Its Business Manager  
For Company /s/ I. W. Bonbright  
Its Manager of  
Industrial Relations

Date June 5, 1969

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