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LABOR AGREEMENT INTERPRETATION

208.6

TITLE 208 - OVERTIME - PHYSICAL AGREEMENT

SECTIONS 208.6 AND 208.8

THESE SECTIONS PROVIDE FOR THE PAYMENT OF OVERTIME COMPENSATION AND FOR A TWO-HOUR MINIMUM WHEN "EMPLOYEES ARE CALLED FROM THEIR HOMES FOR EMERGENCY WORK." TO AVOID MISUNDERSTANDING, THE FOLLOWING INTERPRETATION IS APPLICABLE:

1. IF AN EMPLOYEE IS CONTACTED AT A PLACE OTHER THAN HIS HOME, AND HE REPORTS FOR WORK, THE PROVISIONS OF SECTIONS 208:6 AND 208:8 APPLY.
2. IF AN EMPLOYEE IS CONTACTED AND ORDERED TO WORK BUT TO AWAIT FURTHER INSTRUCTIONS AND THEREAFTER HE IS TOLD NOT TO REPORT ON THE JOB, THE TWO-HOUR MINIMUM PROVIDED FOR UNDER SECTION 208:8 DOES NOT APPLY. HOWEVER, HE SHOULD BE PAID OVERTIME COMPENSATION FOR THE WAITING TIME INVOLVED. SUCH WAITING TIME IS "STANDBY" AND NOT "ON CALL". (SEE INTERPRETATION DATED JANUARY 23, 1957, TITLE 212.)

FOR UNION: S/ RONALD T. LEAKLEY
ITS BUSINESS MANAGER

FOR COMPANY: S/ R. J. TILSON
ITS INDUSTRIAL RELATIONS
DIRECTOR

JANUARY 24, 1957

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