



LETTER AGREEMENT

No. R5-92-96-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

2 August 1993

**Pacific Gas & Electric Company
201 Mission Street, Fifteenth Floor
San Francisco, California 94105**

**Attention: Mr. Ronald L. Bailey
Manager of Industrial Relations**

Gentlemen:

As a result of failure to reach agreement on Letter Agreement proposal 91-96, Union proposes the following:

In order to utilize the classification and reflect the change in work, Union proposes, pursuant to Subsection 304.4 of the Agreement, to modify the General Construction Gas Department Lines of Progression by moving the (1301) Gas Mechanic classification to the Line of Progression to Apprentice Gas Technician. Additionally, employees in the (0580) Street Fitter classification who have the appropriate request form on file shall be considered for appointment to Gas Mechanic.

The progressive wage steps and wage rate for the (1301) Gas Mechanic classification shall be the same as presently exists for the (1337) Station Mechanic classification in the Station, Substation and Hydro Departments; the duties of the (1301) Gas Mechanic classification will be similar to those of a Station Mechanic. The Company will propose a training program for the Gas Mechanic classification within one year of the date of signature to this proposal. The training program will be patterned after and substantially similar to that of the Station Mechanic.

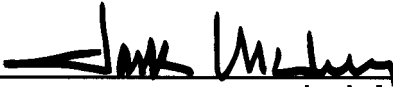
A Street Fitter appointed to the Gas Mechanic classification shall be compensated pursuant to the provisions of Subsection 304.1(b) of the Physical Agreement.

Attached is revised Line of Progression (Exhibit 1).

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

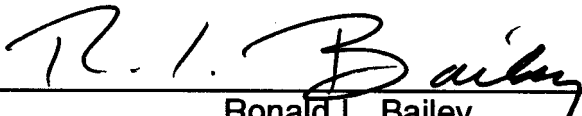
Very truly yours,

LOCAL UNION 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

Aug 11, 1993 By: 
Ronald L. Bailey
Manager of Industrial Relations

