

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 22, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This cancels and supersedes our letter to you, dated June 23, 1983, on the same subject.

As you are aware, Company intends to open a second computer center in Fairfield in 1983. Commencement of operations is currently scheduled for September, 1983. The second computer center will operate in coordination with the San Francisco center. Most of the output generated at the Fairfield center will be telecommunicated to the General Office and other locations.

In order to accomplish this objective, the Company proposes the following:

1. Simulated Operation - For a period of approximately one to two months prior to the move, which will occur in stages, a trial simulated operation of the two data centers will be conducted in San Francisco. Insofar as possible, Fairfield computer center operating conditions for employees designated to relocate will be implemented at that time.
 - a. Employees will be placed into their position as designated for the Fairfield operation.
 - b. Employees will begin working their newly designated shifts. Employees will be given at least 24 hours advance notice. No overtime will be paid as a result of any such change of hours.
 - c. For the purposes of Titles 12, 18 and 19 of the Clerical Agreement, employees will be considered in two separate headquarters.
 - d. For the purposes of Title 15 and Section 16.5 of the Clerical Agreement, employees' headquarters will be unchanged until physical relocation.

July 22, 1983

- 2. Job Titles and Areas of Responsibility - The descriptions listed on page 2 of the Computer Operations Department Organization and Training Plan, dated July 1, 1982, will be revised as per Exhibit I, attached.
- 3. Temporary Upgrades to COI - The lack of trained employees to perform the work of the COI classification will necessitate the use of experienced employees who may have less service than some employees not currently trained to acceptable levels. The use of such employees will be limited to the period of accelerated training, but not to exceed a period of 12 months from the effective date of this agreement. As senior employees become qualified they will be given preferential consideration for upgrades. Such upgrades will be made pursuant to Section 13.9 of the Clerical Agreement.
- 4. Building Technician - A Building Technician position will be established at the Fairfield center. Being a new position at a headquarters, the position will be filled pursuant to the provisions fo Section 205.3, paragraph (h), of the Physical Agreement. The position will be considered as being in the General Office Building Department for purposes of Titles 205 and 206 of the Physical Agreement.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbrugh
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 21, 1983

By Jack McHenry
Business Manager

The Company proposes to revise Title II of the Computer Operations Department Organization and Training Plan, July 1, 1982, to read as follows:

SENIOR COMPUTER OPERATOR - FAIRFIELD COMPUTER CENTER

Will assist in providing on-the-job training (OJT) and be responsible for the operation of input/output equipment, alternate consoles and/or terminals, computer system consoles, Tape Library management, Scheduling and Control functions, off-site storage functions, and perform related clerical duties.

Three Senior Computer Operator positions will be established at the Fairfield Computer Center - one on each shift.

SENIOR COMPUTER OPERATOR - G.O. COMPUTER CENTER

Will assist in providing on-the-job training (OJT) and be responsible for the operation of input/output equipment, alternate consoles and/or terminals, computer system consoles, and perform related clerical duties.

Nine Senior Computer Operator positions will be established in Computer Operations Department: two on each shift in Production Section and one per shift in Scheduling and Control Section.

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PGE



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I. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

July 22, 1983

Mr. Jack McNally, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Dear Mr. McNally:

Enclosed is a revised Letter Agreement 83-16-PGE, which cancels and supersedes all previous correspondence regarding the establishment of the Fairfield Computer Center, as revised following our last bargaining session on July 7, 1983.

Proposals concerning attendance at central training facilities are presently being considered by the Bargaining Committees. If no agreement is reached which establishes such a procedure it is Company's understanding that the subject will then be considered in interim negotiations.

With respect to filling vacancies, it is our understanding that vacancies will be filled first in accordance with the existing local agreement, as revised to provide for Fairfield as another section within the General Office Computer Operations Department, and, secondly, pursuant to Title 18 of the Clerical Agreement.

The Organization and Training Plan currently provides that Computer Operator I's may bid into the SCO classification after reaching the top wage rate and successful completion of the Senior Computer Operator Course. For an interim period of 6 months from the effective date of this agreement employees at the top wage step of Computer Operator I who have not had an opportunity to receive the required training (SCO-FCC) may bid into the SCO classification (FCC only) without receiving that training. The senior bidder will be awarded the job on a provisional basis. Successful bidders will then be required to successfully complete the SCO-FCC training at the next earliest time the training is offered. Upon successful completion of the SCO training, and all prerequisites outlined in the Administrative Plan, the employee will be awarded the job on a regular basis. Failure to successfully complete the required training and prerequisites will result in the employee returning to his/her former classification.

Sincerely,

PNL/dh

Enclosure